

VOGEL
Law Firm PRESENTS

EMPLOYMENT LAW SEMINAR 2024

BISMARCK // FARGO

Offices in Fargo and Bismarck, ND, and Moorhead, MN

vogellaw.com

EMPLOYMENT LAW SEMINAR 2024

SEMINAR AGENDA

BISMARCK \ FARGO

8:30-9:00 a.m. \ Registration/Breakfast

9:00-9:15 a.m. \ Welcome

9:15-10:15 a.m. \ "Hiring and Managing Remote Employees"

In this session, Vogel attorney KrisAnn Norby-Jahner addresses legal compliance issues in hiring remote employees locally and in other states, developing remote work policies, managing remote workforces, and avoiding legal pitfalls.

10:15-10:30 a.m. \ BREAK

10:30-11:30 a.m. \ "Managing Leave Requests under New and Existing Laws - Practical Guidance for Compliance"

In this session, Vogel attorney MacKenzie Hertz will cover key concepts in managing leave requests and complying with various overlapping federal and state laws. MacKenzie will discuss employers' greatest challenges, common mistakes, and practical solutions as illustrated by examples from real life and case law.

11:30 a.m.-12:30 p.m. \ "Employment and Labor Case Law Updates"

In this session, Vogel attorney Bailey Voge will discuss recent developments in employment caselaw at both the State and Federal level.

12:30-1:30 p.m. \ LUNCH (provided)

1:30-2:30 p.m. \ "Updates from the National Labor Relations Board"

In this session, Vogel attorney Seth Thompson uses real-world examples to illustrate key changes in federal labor law, recognize and respond to union organizing activity, and he outlines various labor law concepts employers should know. Seth's timely presentation also explores the NLRB's recent sea change in labor organizing which allows—and indeed encourages—workers to organize without NLRB formal elections.

2:30-2:45 p.m. \ BREAK

2:45-3:45 p.m. \ "Lessons From Your Lawyer"

In this session, Vogel attorney Lisa Edison-Smith shares some of the sometimes painful life lessons and employment law hacks that she has learned in over a quarter century of employment and labor law practice. Whether she is your lawyer or not, grab a cup of coffee and join Lisa for this fun and informative discussion.

3:45-4:45 p.m. \ "Vogel Panel Presentation" Questions, Drawings & Adjournment

Approved for credits for Continuing Legal Education in North Dakota and Minnesota, and attendees may individually apply for SHRM and HRCI credits. Certificate of attendance will be provided.

All attendees will receive a PDF version of the seminar materials as well as a link to the recorded seminar.